



October 12, 2010

Office of the City Administrative Officer
Employee Relations Division
200 N. Main Street, Room 1200
Los Angeles, CA 90012

Re: Meeting to Discuss the New LACERS Tier for New Hires

The Los Angeles Airport Peace Officers Association (LAAPOA) and Los Angeles Airport Police Supervisors Association (LAAPSA) is in receipt of your email request (corrected) dated October 12, 2010, to attend a meeting on October 15, 2010, to discuss the CAO's proposal to implement a new tier in LACERS. Although employees represented by both our Associations are currently members of LACERS, we strongly believe that our current and future interest and needs as it relates to retirement benefits and obligations cannot be met in this type of setting.

Collective bargaining of this type of obligation that will have a far reaching impact on our current and future members' wages and other working conditions is in direct violation of California Government Code Section 3508(a), which in part states that "***Peace Officers have the right to negotiate for wages, hours, working conditions, and welfare programs (retirement benefits, etc.), and does not allow subordination of same to any other organization***".

As an association, we look forward to working with the City of Los Angeles to resolve lingering issues with the pension that is currently offered to our members as well as benefits that may be proposed in the future. When the City of Los Angeles decides to abide by the law and negotiate with our respective units as peace officers, we will be more than willing to sit across the table and come to a mutually beneficial agreement.

Sincerely,

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